



## KAB Foundation Education Debt Relief Grant Program

The KAB Foundation has established a \$2,000 Education Debt Relief Grant to help ease the financial burdens of individuals working in broadcasting at KAB-member stations who are struggling with student loan debt. This program aims to provide monetary assistance, encourage workforce stability, and promote career longevity within our industry.

The grant is available to individuals currently employed at a KAB-member station in Kansas. Eligible employees are encouraged to submit their applications by the specified deadline. Awardees will receive a total of \$2,000, disbursed over a two-year period—\$1,000 in the first year and \$1,000 in the second year. The KAB Foundation will select five new recipients annually.

Additionally, KAB-member employers have the option to further support their employees by making matching donations to the KAB Foundation (KABF). These funds will then be forwarded directly to the institution managing the employee's loan.

There is no limit to the number of times an individual may apply. Applicants can receive the grant multiple times, provided they meet the program criteria, but they may not receive it more than three times in total. Applications will be reviewed by the KAB Foundation Board of Directors. Any board member whose parent company has an applicant must abstain from the review process.

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## ELIGIBILITY REQUIREMENTS

1. Applicant must be currently employed at a Kansas radio or television company.
2. Applicant must have worked in the broadcasting industry for a minimum of two years, with at least one year at their current employer.
3. Company must be a commercial or non-commercial member of the Kansas Association of Broadcasters, whose current dues are paid in full.

Preference will be given to individuals educated in Kansas.

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## APPLICATION REQUIREMENTS

*In addition to meeting the eligibility requirements outlined above:*

- Complete and submit the online KAB Foundation Debt Relief Grant application form.
- Submit a letter of support from your current employer, signed by the senior SEU (station employment unit) manager. Letter cannot exceed one page.

- Provide proof of your degree from a university, college, technical school or broadcast school by supplying a copy of your degree certificate or verification document from the school.
  - Provide proof of current loan balance. Loan documentation must show your name, current address, financial institution name, account number and loan balance as of January or February of the current grant application year. (documentation will remain confidential)
  - Provide a brief summary of your career to date in broadcasting, including why you enjoy your current job and your future career goals. Summary not to exceed one page.
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#### APPLICATION DEADLINE

All applications must be submitted online by clicking the link below. Applications will be accepted starting **January 1** and must be received no later than **March 31**. The selection committee (composed of the KAB Foundation Board of Trustees) will announce awardees by April 30.

Application Link: <https://members.kab.net/ap/Form/Fill/pMeGZT2p>